**A white bird with orange tail

Description automatically generated STUDENT DRESS CODE**

**Help for non-English speakers**

If you need help to understand the information in this policy, please contact Admin 9703 1536.

**Purpose**

The purpose of the Student Dress Code is to outline student dress and presentation requirements at Hallam PS, and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by the Hallam PS Council in consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our school community.

The Student Dress Code aims to:

* support our school’s commitment to inclusion and to ensure students are dressed safely and appropriately for school activities
* encourage students to develop pride in their appearance and foster a sense of community and belonging
* enhance the profile and identity of the school and its students within the wider community
* reduce student competition based on clothing brand.

**Scope**

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

**Uniform and appearance**

School Council’s preferred provider is:

Primary School Wear (PSW)

Unit 2, 10-12 South Link

DANDENONG SOUTH VIC 3175 Tel: 8768 7490

The school’s uniform colours are bottle green and gold. **The school’s logo is preferred on uniform items, but not a requirement.** Hoods are not permitted on windcheaters or bomber jackets.

Parents can also purchase some Hallam PS uniform items from other providers including K-MART, TARGET, BIG W, BEST & LESS, Myer, Dandenong Market, etc.

**Uniform items include:**

* Bottle green shorts, PSW skorts, trousers/track pants, windcheater/bomber jacket (no hoods)
* Bottle green or gold short sleeved/long sleeved polo shirt.
* School dress (PSW) or tartan school pinafore/skirt (PSW).
* Purchase of unique Year 6 polo/bomber jacket is optional
* Bottle green, gold or white headbands, scrunchies and ribbons.
* Bottle green or black tights/leggings. Socks are to be white/plain colours.
* Black lace up/Velcro/T-bars shoes or dark coloured runners or sneakers. White runners are acceptable. Fluoro colours, glitter, flashing lights or bright colours on shoes are not permitted.
* Bottle green, broad-brimmed hats, consistent with our SunSmart policy, must be worn outside from August 1 to April 30. Hats are not to be worn inside. Religious headwear must be in plain (no glittery sequins) bottle green, yellow, white or black.
* Uniforms must be clean and in good repair
* Uniforms should be clearly marked with the owner’s name
* Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden

**Presentation:**

* One pair of plain stud earrings/ sleepers worn in the ears. Other jewellery/piercings are not acceptable.
* Watch (media-capable watches must be signed into the Administration Office daily)
* Nail polish and cosmetics are not permitted
* Extreme hair colours (e.g. green, pink or purple rinses) and/or extreme hairstyles (e.g. spikes, shaved shapes or Mohawks) are not permitted.

**Health and safety:**

* Shoulder length or longer hair should be tied back to help restrict the spread of headlice and for student safety.
* Items such as jewellery, nails, hair accessories, etc., that interfere with students’ ability to safely engage in school activities are not permitted.
* Bottle green, broad-brimmed hats, consistent with our SunSmart policy, must be worn outside from August 1 to April 30. School uniform hats may also be worn outside of this time, by parent or student choice. Hats are not to be worn inside.
* Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

**Implementation of the Hallam PS Dress Code:**

* Hallam PS will uphold Human Rights, Equal Opportunity and Anti-Discrimination legislation when determining the Dress Code.
* The student Dress Code, including details of uniform items and places of purchase, will be published in the newsletter at the start of each year.
* School Council requires the Principal be responsible for implementation of the Dress Code in a manner consistent with the Student Engagement Policy.
* Students not wearing the approved uniform may receive an infringement notice.
* Administration personnel will co-ordinate a donated supply of quality second-hand uniform items for purchase at minimal cost.
* Arrangements can be made to supply uniform items via State Schools Relief for families experiencing economic hardship.
* Parents seeking consideration of an exemption to the Dress Code due to religious beliefs, ethnic or cultural background, student disability, health condition or economic hardship must apply in writing to the School Council.

The School Council has considered affordability in the development of this dress code. However, if you are facing difficulty meeting uniform costs the [Help with school costs and fees](https://www.vic.gov.au/help-school-costs-and-fees)  page provides advice on support offered by the Victorian Government. If your child is starting Prep or Year 7, and is eligible to receive support via the [Camps, Sports and Excursions Fund](https://www.vic.gov.au/camps-sports-and-excursions-fund), you may be eligible to access the Affordable School Uniform (ASU) program.

Please contact Administration on 9703 1536 to discuss support that we may be able to provide.

**Implementation**

Hallam PS will ensure that this Student Dress Code is communicated to all families and students through our website, information handbooks and fortnightly newsletter, *Hallam Happenings*. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continuing occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Hallam PS to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

**EXEMPTIONS TO student dress code**

We acknowledge that there might be instances where the enforcement of this dress code could impact students differently. Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

* an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
* the student has a particular disability or health condition that requires a departure from the dress code
* the student or their parents/carers can demonstrate financial hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

* consider the grounds for the exemption request
* explain the process to the student and/or their parents/carers
* encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

**Concerns about this student dress code**

Hallam PS welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school’s *Parent Complaint Policy*, available on our website.

**Further information and resources**

* <https://hallam-ps.vic.edu.au/about-us/#policies>
* Hallam PS SunSmart Policy
* Hallam PS Student Wellbeing and Engagement Policy
* Hallam PS Parent Complaint Policy
* Department of Education and Training [Student Dress Code](https://www2.education.vic.gov.au/pal/student-dress-code/policy)
* Department of Education and Training [Student Engagement policies and guidelines](https://www2.education.vic.gov.au/pal/student-engagement/policy).

**POLICY REVIEW AND APPROVAL**

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| Policy last reviewed | October 2024 |
| Consultation | School Council/ Oct 2024 |
| Approved by | School Council |
| Next scheduled review date | October 2027 |